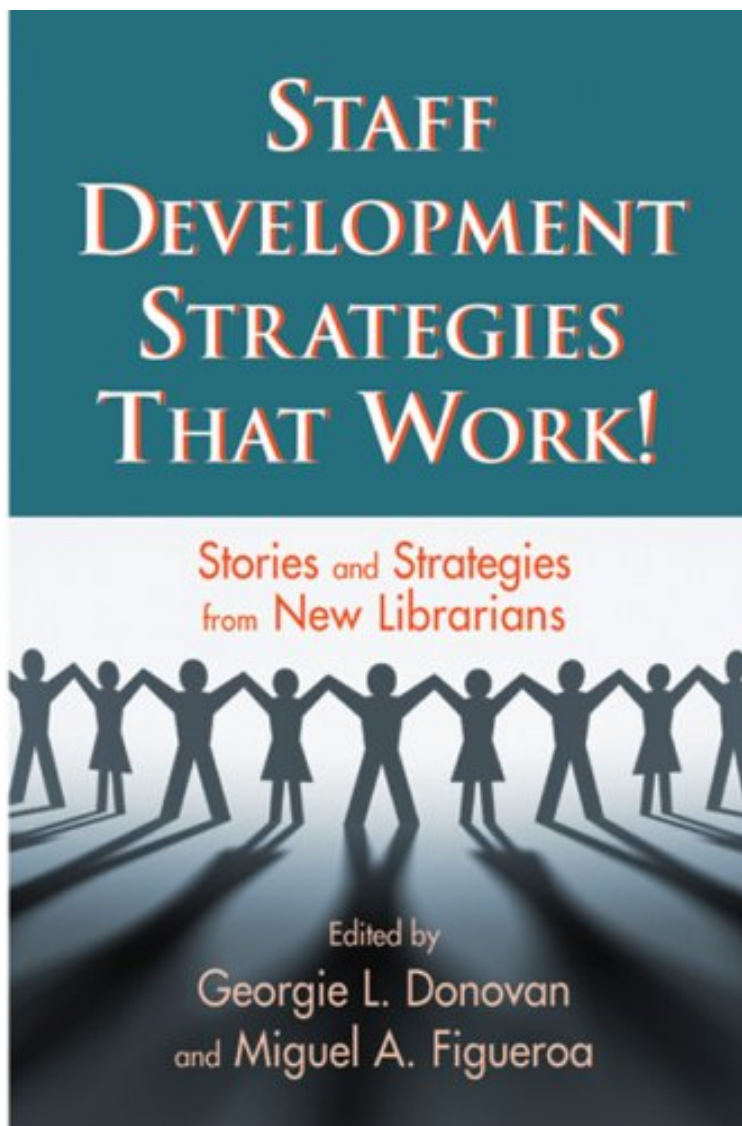


(Library ebook) Staff Development Strategies That Work! Stories and Strategies from New Librarians

## Staff Development Strategies That Work! Stories and Strategies from New Librarians

*Georgie L. Donovan, Miguel A. Figueroa*  
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**Georgie L. Donovan, Miguel A. Figueroa : Staff Development Strategies That Work! Stories and Strategies from New Librarians** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Staff Development Strategies That Work! Stories and Strategies from New Librarians:

Wondering how to engage and inspire the next generation of library leaders? Here's a collection of success stories. As the profession's newest members take their places in our libraries, it's vital to learn what helps them grow as managers and leaders. Each chapter in this compelling, personal new work showcases new librarians sharing strategies that have ignited their professional development. This collection is inspiring for the new members of your library team and highly informative for management teams committed to building effective professional development programs. The editors have strategically highlighted those practices and programs that work best in supporting emerging library leaders. To further support your library staff's growth, the editors recap the best practices and lessons. From building personal networks and creating innovative job descriptions to mentoring programs, organizing first-year experiences, and providing intensive training, this book will help you support your entry-level librarians, as they build effective leadership skills, assume greater responsibilities, and provide a valuable source of new energy and insight for your library community. If you're committed to engaging a new generation of library leaders and attracting the best and brightest to your institution, put this book at the top of your must-have list.

From Booklist Eighteen librarians who have been in the field for under 10 years share insights about what transformed them over time. Written for supervisors and managers, the work has two parts: In the Library and Out of the Library. The first part focuses on what can be done internally to develop the leader, both by the supervisor and by the librarian him- or herself. The second part focuses on how to find and develop leaders through conferences, associations, institutes, and other means. Each chapter stands alone, with no interconnections and some overlap. An in-depth table of contents aids in finding exact topics, although the subheadings often cover very brief writings. A useful book to flip through, though it does not easily identify staff-development ideas to fit a specific library environment. --Sara Marcus "Whether you work in a small or large library, academic or public, you'll find several innovative ideas in this book to implement at your library. Staff Development Strategies that Work! Supplies more than just ideas, it provides firsthand anecdotal evidence of ideas that worked as well as examples of some that didn't." --Public Libraries, March/April 2010 "Staff Development Strategies that Work fills a niche for a contemporary book-length work on continuing education ideas for librarians." --Reference and User Services Quarterly, Vol.49, Issue 2 "...a valuable platform that affords administrators a special opportunity to listen directly to the voices of eighteen librarians at the thresholds of their careers and also to benefit from the experiences of these new professionals....Not only is Staff Development Strategies That Work! a useful title for individuals at the various levels of library administration, for new librarians it can provide a framework upon which to build one's career." --Serials 35 (2009) "the initiatives and developmental consequences flagged by the contributors represent a challenging collection of rich and potentially transformative alternatives to entrenched organisational culture or leadership mindsets." --The Australian Library Journal, August 2010 "...a valuable platform that affords administrators a special opportunity to listen directly to the voices of eighteen librarians at the thresholds of their careers and also to benefit from the experiences of these new professionals....Not only is Staff Development Strategies That Work! a useful title for individuals at the various levels of library administration, for new librarians it can provide a framework upon which to build one's career." --Serials 35 (2009)